

About our Company

Alforex Seeds is a wholly owned subsidiary of Dow AgroSciences, an Indianapolis, IN based company developing leading-edge crop protection and biotechnology solutions to meet the challenges of the growing world.

Join us and grow your career with a strong and profitable industry leader offering competitive compensation, tremendous growth and development opportunities, and a people-first work environment.

We offer a business casual work environment in a beautiful and tranquil country setting; our headquarters are located in Woodland, California 15 miles near Sacramento International Airport.

Seeking a Registered Seed Technician

We are currently seeking to add a Registered Seed Technician to our team! The primary purpose of this role is to direct and manage all lab operations with overall responsibility for seed analysis (purity and germination) in accordance with A.O.S.A standards.

Other duties include but not limited to assisting with receipt and login of samples, initiating tests by preparing planting media, imbibing or planting seeds, or otherwise working with seeds, writing and establishing specifications, assisting in the validation of QC tests, and the writing of Standard Operating Procedures.

Responsibilities include but are not limited to the following:

- Performs advanced tests for purity and germination potential on prepared seed samples to determine seed viability.
- Determines seed sample purity based on pure seed, other crop, inert matter, weed seed, noxious weed seed and prohibited weed seed content.
- Determines seed sample germination potential through the use of proper substrate, temperature, moisture and the subsequent evaluation of seedlings.
- Supervise and train Lab Technician(s) in proper A.O.S.A. procedures and techniques for preparing and testing seed samples.
- Issues official certification statement attesting the sample matches the claims stated on the product label; notifies management of those samples which fail analysis.
- Manage and maintain seed sample retention
- Responsible for maintaining quality standards in the department.
- Interpret and document test results. Oversees entry of test data results.
- Operation and maintenance of laboratory equipment.
- Adhere to all safety rules and programs.

Knowledge, Skills and Abilities:

- Knowledge of seed quality, seed testing, and seed conditioning.
- Knowledge of seed testing methods, chemicals, products, and equipment.

- Knowledge of the Quality Management System.
- Excellent communication and written skills.
- Proven supervisory experience.
- Ability to apply conflict resolution skills.
- Ability to work independently and as part of a team.
- Ability to stand or sit for extended periods of time.
- Ability to lift and carry samples, supplies and equipment as necessary.
- Flexibility to work under seasonal time constraints.

Qualifications:

- Registered Seed Technologist/Certified Seed Analyst.
- Advanced education or experience in an appropriate field of study.
- Experience in turf grass, and forage seed quality testing.

In addition to competitive compensation, we offer a full comprehensive benefits package. Local candidates encouraged to apply, however will consider offering relocation assistance to the right candidate.