

**TITLE: Facilities Operations Manager (Site Manager)**

**LOCATION: Woodland, California**

**JOB DESCRIPTION:**

We are looking for a Facilities Operations Manager who will direct and coordinate the administrative and operational activities of Sakata Seed America's Woodland Facility. Responsibilities include directing and supervising the site management and staff to; a). Ensure adherence to company policies and operating requirements; b). Ensure cooperation and alignment of site staff with regional managers in the functions of R&D, sales, supply chain (seed production, logistics, quality control) and administration (IT, HR, Finance).

**DESIRED SKILLS**

- Ability to successfully manage within a matrix structure; especially providing support for integrated functional management at regional level, while providing daily operational leadership at local level.
- Ability to maintain positive employee relations and encourage high morale and loyalty among subordinates, while conveying strong support of SAH policies, plans and strategies.
- Act as an innovative leader with personal integrity, a collaborative management style and the judgment and ability to make independent decisions.
- Demonstrate excellent communication skills; be able to speak succinctly and positively to staff and management, especially under pressure;
- Demonstrate excellent organizational and interpersonal skills
- Must have proven ability to lead, inspire and manage a professional staff.
- Must have a solid professional presence combined with exceptional leadership skills.
- Demonstrate ability to think strategically and provide measured input.
- Technical writing skills for - Control Documentation - process controls

**DUTIES AND RESPONSIBILITIES:**

- Provide leadership to site staff and management via relevant key performance indicators, targets, and goal settings as defined by management.
- Coordinate with regional functional managers to develop performance objectives
- Be available to site management and staff to support and guide them as needed.
- Oversee site-specific construction projects as a member of the site project management team.
- Communicate progress and issues for site projects to Sakata senior management group.
- Support the regional finance staff in developing necessary financial and business reports
- Responsible for maintaining and preserving capital resources, including vehicles, equipment, buildings within capital budget approved by the management.
- Manage operating budgets for the site within expected guidelines defined by management.

**EDUCATION/EXPERIENCE/BACKGROUND:**

- BA/BS in related discipline preferred.
- Minimum 5 years of experience in seed related activities.
- Minimum 2 years Supply Chain related experience desirable, preferably in seed, ornamentals, produce or related industry.
- Strong project management skills.
- Construction management skills a plus.

**Resumes should to be sent to [hr@sakata.com](mailto:hr@sakata.com).**

## COMPANY DESCRIPTION



**OUR MOTTO:** **Quality – Reliability – Service**

**CORPORATE MISSION:** To contribute to the **betterment** of life and culture of the people around the world, with values created through our innovative flower and vegetable varieties.

**Sakata Seed America**, a subsidiary of Sakata Seed Corporation located in Yokohama, Japan, was established in 1977. We are headquartered in Morgan Hill, California and have facilities around the U.S. and in Mexico and Guatemala.

Sakata is a world leader in breeding and producing vegetable and ornamental seed and vegetative cuttings. Sakata breeders around the world work diligently to develop varieties that offer superior performance and set new standards for the industry.

2013 marked our centennial year. We are proud to have joined the ranks of those few companies that have had the honor of celebrating this milestone.

Check out our LinkedIn company pages and our website to get more information about our company, our culture, our commitment to social responsibility, and our fabulous benefits!

