

Global Seed company currently looking to add a Financial Analyst to our team!

The Financial Analyst primary function is to provide accurate and data based information on company's profitability, stability & liquidity. You will help improve financial status by analyzing results, monitoring variances, identifying trends, recommending actions to management. Identify financial status by comparing and analyzing actual results with plans and forecasts.

#### SUMMARY

- Oversee cost accounting function
- Analysis of genetic, trait and treatment expenses and revenues
- Preparation of parent company reports
- Aid in answering parent company questions
- Assists with preparation of the annual budget
- Work with Private & Brand Sales Management

#### DUTIES AND RESPONSIBILITIES:

- Planning, Budgeting and Forecasting and Reporting:
- Support development of strategic plan
- Produce first version budget and then support periodic budgets
- Produce first version of periodic financial forecasts then support updates/changes.
- Gather input/benchmarks for cost and profit management drivers
- Perform variance analysis against performance targets
- Prepare reporting on business performance
- Prepare reporting on balance sheet
- Prepare analysis reports as requested to support accurate reporting and support business decisions
- Request accruals / other adjustments
- Maintain a high level of customer service and professionalism
- Work with operational management group and parent companies to answer questions & provide requested information
- Assist with year-end audit
- Entry of data into reporting packages for the parent organizations
- Other duties and special projects as assigned

#### Qualifications:

The ideal candidate will possess the following qualifications:

- Bachelor's degree in Accounting or Finance
- Minimum 3 years accounting & financial analysis experience of progressively responsible experience in an Ag or

Manufacturing based company

- Ability to understand and address accounting issues and problems
- Flexibility to meet tight and changing deadlines
- Excellent communication skills, detail orientated; good computer skills - Excel, Word and Access

- Basic knowledge of seed industry preferred.
- IT/Tech Savvy a plus

POSITION IS LOCATED IN YOLO COUNTY 15 MILES FROM SAC AIRPORT

Interested applicants should apply to: [woodlandseedcompany@gmail.com](mailto:woodlandseedcompany@gmail.com)